

DR. ROBERTO PADILLA

@NEWBURGH SUP

MY STATE ASSOC. OF LATINO ADMINISTRATORS & SUPERINTENDENTS

YOUR BELIEF THAT THIS CAN WORK MATTERS MORE THAN DISTRICT SIZE

NATION-WIDE

1 in 4

BLACK & LATINX CHILDREN NOT AT GRADE LEVEL

BLAMING "THE FISH"

INSTEAD OF THE TOXIC WATER

CHALLENGE THE SYSTEM

& ASSUMPTIONS

IT'S PAINFUL

IT'S RISKY, BUT THE RIGHT RISKS

- ✓ POLICIES
- ✓ BUDGET
- ✓ NAME INEQUITIES
- ✓ TALK TO STUDENTS
- ✓ COMMITMENT
- ✓ GRADING PRACTICES
- ✓ ACCESS: REMOVE ADULT BARRIERS
- ✓ EQUITY AUDITS
- ✓ HEALING SPACES
- ✓ LEAN INTO FEARS
- ✓ LISTEN TO ALL

"...CAN'T HAPPEN HERE."

FOOTY TRAPS

"WE'RE TOO BIG"

"THIS IS HOW WE'VE ALWAYS DONE IT."

WILL VS. SKILL

WHERE ARE YOU ON THE JOURNEY?

RESPONSIVENESS

RESISTANT

ON THE FENCE

READY YESTERDAY

COMMIT TO ACTION

BUILD COLLECTIVE WILL

@CITYOFLASVEGAS



DR. CALVIN MACKIE

Las Vegas

My Brother's Keeper ALLIANCE

MENTOR, SPEAKER & AUTHOR

OUR JOB IS TO HELP KIDS SEE A LITTLE MORE LIGHT...

PASSION CONTAINS CHALLENGE & HOPE

VOICE THAT SAYS MAYBE...

WHEN WHOLE WORLD SCREAMS

NO!

WHERE IS YOUR FIRE? WE MUST TELL THEM

...is real ...is what we need ...makes the DREAM REAL

yes YOU CAN!

FIND WHAT TURNS THEM ON

GOD IS MY SOURCE

OUR KIDS NEED SKILLS

SO THEY ARE INDEPENDENT

KATRINA... LOST SO MUCH... "THE HOSPITAL LET MY DADDY DIE..."

VERTICAL MENTORING STEM COMMUNITY → BRING ELDERS

EARN CREDIBILITY

OWN YOUR STUFF

WHAT'S IN YOUR CONTROL?

LEAVE NOTHING TO CHANCE

FORGET YOUR SHOULDER, USE YOUR HEAD

"GO TAKE THE SAT."

COMMUNICATE

CREDIBLE SENDER CONCISE, RELEVANT MESSAGE CLEAR CHANNEL UNDERSTAND THE RECEIVER

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