



CITYWIDE STRATEGIC PLANNING EMPLOYEE SURVEY RESULTS

Q1 – Top 5 Areas Staff believe should be the top priorities for the next 3-5 years:

- *Public Safety*
- *Homelessness*
- *Healthcare*
- *Affordable Housing*
- *Education*

762 Total Employee Responses
21% Employee Response Rate

Q1 - In August 2020, City Council adopted three strategic priorities of Public Safety, Healthcare, and Economic Diversification. Which areas do you believe should be the top priorities for the next 3-5 years? (Please select all that apply) - Selected Choice

Count

Public Safety	478
Healthcare	312
Economic Diversification	227
Homelessness	334
Affordable Housing	304
Education	286
Transportation	123
Infrastructure	263
Environmental Sustainability	133
Technology and Innovation	180
Community Engagement	132
Other (please specify)	63

Examples of Other Areas:

- Addiction and Mental Health Services
- Code Enforcement
- Cost of Living
- Emergency Preparedness
- Employee Compensation & Morale
- Financial Sustainability
- Immigration
- Sanitation
- Waste-Water Reclamation
- Workforce Development



Q2 – How well do you think your work supports the current strategic priorities of Public Safety, Healthcare, and Economic Diversification?

762 Total Employee Responses
21% Employee Response Rate

Q2 - How Staff Think Their Work Supports the Current Strategic Plan		
Moderately Well to Extremely Well	578	75.9%
Slightly Well	110	14.4%
Not Well at All	74	9.7%
Total Respondents	762	



Q3 - The community identified the following areas as the top priorities, during the 2023 Community Survey:

- 1) *Police Services,*
- 2) *Economic Development,*
- 3) *Maintenance of City Streets, and*
- 4) *Enforcement of City Codes.*

What other trends, if any, have you noticed about our community needs?

456 Total Employee Responses
12% Employee Response Rate

1. Homelessness:

- A significant number of responses highlight the growing issue of homelessness, with many calling for more services and resources to support the unhoused population.
- Concerns about the visibility of homeless encampments and their impact on neighborhoods and public spaces are frequently mentioned.

2. Affordable Housing:

- Many respondents express the need for more affordable housing options to address the rising cost of living and housing shortages.
- There is a call for policies to limit the number of residential properties owned by corporations and trusts to help control rent prices.

3. Public Safety:

- Public safety is a major concern, with calls for better enforcement of traffic laws, increased police presence, and improved safety measures in neighborhoods.
- Specific mentions include the need for more visible police presence, better traffic management, and addressing reckless driving.

4. Mental Health and Social Services:

- There is a strong demand for increased mental health resources and social services, particularly for those experiencing homelessness.
- Respondents also highlight the need for better access to healthcare and support for mental health issues.

5. Infrastructure and City Maintenance:

- Many responses point to the need for improved infrastructure, including better maintenance of city streets, traffic signals, and public facilities.
- Concerns about the state of city properties and the need for long-term solutions rather than temporary fixes are also noted.