

WARD 5 WORKS WORKFORCE DEVELOPMENT OR LAS VEGAS WORKS



Ward 5 Works is an initiative created to increase the economic mobility for low-income and/or less educated workers through employer partnerships and career pathways within targeted high demand sectors. Residents should be afforded access to good jobs that pay family-sustaining wages, including healthcare and retirement benefits and offer opportunities for advancement.

The Workforce Training Center will concentrate on three high demand job sectors at the Westside School:



IT - Coding, app development, esports, video game production and cybersecurity



Medical - Medical bill coding, CNA, and phlebotomy



Construction - General job practices



Students who participate in the high demand job sectors tend to have:

- Better chances for career growth and job retention
- Are more encouraged to advance their career development obtaining a bachelors or Master's degree
- Good pay
- Achieve a feeling of self-worth



BUILD A TALENT PIPELINE USING COMMUNITY NAVIGATORS MAKING CONNECTIONS AND BUILDING RELATIONSHIPS

Ward 5 Works will use community navigators to help unemployed, low-income or less educated individuals access training opportunities that will lead to gainful employment. Using the housing and employment navigator model, established by building changes and sponsored by the U.S. Department of Labor/ Workforce Innovation Fund, community navigators will work one-on-one with participants to identify employment barriers and other circumstances that interfere with their economic mobility.

ANALYZING TALENT FLOW

As part of Ward 5 Works, Applied Analysis is assisting the city to gain further insight into employment barriers and challenges resulting from protracted rates of unemployment in the Ward 5. The city will assemble a group of experts and service providers, identifying the obstacles faced by the participant and the effectiveness or ineffectiveness of the services available to assist them. The end goal is to find a job for the participant and learn from the details of their experience relative to changes that need to be made to the a (and this wasn't completed).

EXPAND EDUCATION AND TRAINING CENTER OPPORTUNITIES

The Nevada workforce system includes a series of agencies working together to provide a comprehensive and coordinated system of support that eliminate barriers such as loss of subsidy benefits, access to affordable housing, childcare and transportation. While many job-seeking individuals benefit greatly, some individuals require more personalized assistance and encouragement to help them overcome barriers to employment. The program focuses on young adults ages 18-26 and provides them with the skills necessary to obtain entry-level employment.