

City of Las Vegas

STRONG FUTURE LAS VEGAS YOUTH EMPLOYMENT PROGRAM

FREQUENTLY ASKED QUESTIONS

WHAT ARE THE BENEFITS OF HIRING A YOUNG PERSON THROUGH THE STRONG FUTURE LAS VEGAS YOUTH EMPLOYMENT PROGRAM?

Research shows that youth employment programs help our future workforce build new and valuable skills. One study of youth jobs programs funded by the Workforce Investment Act and Temporary Assistance for Needy Families found that nearly 75 percent of youth who participated in these programs improved their work readiness skills.

Participating employers can gain tax incentives, fulfill corporate social responsibility and be a part of preparing our future workforce. These young adults can meet your real business needs and fill vacancies all while learning skills that are important to bring into the real world such as being on time and how to communicate professionally. Our future workforce is being built today. By hiring youth through the Strong Future Las Vegas Youth Employment Program, you will have access to some of Las Vegas' rising stars, many of whom will return to your organization in the coming years.

HOW LONG DOES THE PROGRAM TYPICALLY LAST?

Youth will participate in a seven session workforce readiness training during spring 2018. Most employment opportunities begin during the first week of June and end in early August. Many youth may be willing and able to continue working throughout the school year as well.

WHAT KIND OF SUPPORT CAN I EXPECT FROM STRONG FUTURE LAS VEGAS YOUTH EMPLOYMENT PROGRAM STAFF?

Youth are matched with a personal development coach to ensure the experience is beneficial for both parties.

WILL I BE ABLE TO INTERVIEW YOUTH CANDIDATES?

Yes, city staff will screen candidates that match your criteria and help to coordinate a time for the interview with your business.

WHAT IS THE COST FOR MY BUSINESS TO PARTICIPATE?

For employers paying youth directly, the cost will not exceed approximately \$2,520 for a youth working 30 hours per week, making \$12 per hour for seven weeks. Employers are asked to pay a minimum of \$10 per hour and provide youth with the opportunity to work 25-30 hours per week.

IF I DON'T HAVE JOB OPPORTUNITIES FOR YOUTH AT THIS TIME, ARE THERE OTHER WAYS I CAN SUPPORT THE STRONG FUTURE LAS VEGAS YOUTH EMPLOYMENT PROGRAM?

Yes! Sponsor a student by making a donation of \$3,000 to the Mayor's Fund for Las Vegas LIFE account at the Nevada Community Foundation, a tax-exempt 501(c) 3 organization, and the student will be placed at an available job site.

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