



CITY OF LAS VEGAS DIRECTOR

PARKS, RECREATION AND CULTURAL AFFAIRS

LOCATION: **Las Vegas, Nevada**

SALARY: **\$126,023.30 - \$201,639.36 Annually**

Actual salary is dependent upon the qualifications and experience of the selected candidate.

FILING DEADLINE: **Monday Oct. 9, 2023**

The city of Las Vegas serves nearly 661,824 residents and has been one of the fastest-growing cities in the United States. Known as the entertainment capital of the world, Las Vegas is also a major sports tourism destination. For decades, Las Vegas has hosted premier sporting events such as Championship Boxing, UFC, NASCAR, NFR Rodeo, and NCAA basketball. Now, Las Vegas is home to the NFL Raiders, the NHL Vegas Golden Knights, and the WNBA Aces.

The city is recruiting for a new Director of Parks, Recreation, and Cultural Affairs who will be responsible for planning, directing, managing and overseeing the activities and operations of the Department including general and adaptive recreation, park reservations/ rental events, municipal sports programming, senior citizens and youth activities, aquatics, parks maintenance, and city-sponsored special events, public art and performing arts. The Director will coordinate assigned activities with other city departments and outside agencies, organizations and the public while providing highly responsible and complex administrative support to senior leadership.

The ideal candidate will be a proven leader who builds high-performing teams, with clear goals tied closely to organizational priorities. The ideal candidate will have experience in large, diverse urban environments and enjoys being on the leading edge of transformative initiatives, sports tourism, and innovation. Strong candidates will possess a strategic orientation and exceptional business management skills to establish best business practices and controls for a department that align with the goals of the [City 2050 Master Plan](#).

Candidates should exhibit the ability to effect change in an organization through strong leadership, team building, conflict resolution, and management skills all while being creative in their approach to establishing productive partnerships with businesses and organizations for the benefit of the community.

The Parks, Recreation and Cultural Affairs department features the Mayor's Cup International Showcase for soccer, which is one of the largest tournaments in the country utilizing 60 fields for play. The department hosts other major events including Life is Beautiful, Music festivals, Downtown New Year's Eve, Corporate Challenge, and other city events. Our Cultural Affairs division includes a nationally acclaimed, award-winning youth theatre group providing incredible productions while serving as an educational offering for ages 10 to 18. Department resources include 244 full-time employees and 615 part-time/seasonal employees, and a FY 2024 budget of \$64 million (combined general fund and several special revenue funds).

It is expected that the new Director of Parks, Recreation and Cultural Affairs will have a Bachelor's degree with major coursework in recreation administration, physical education, fine or performing arts, theater management, public administration, business administration or a closely related field, and six years of increasingly responsible management experience in parks and recreation, parks maintenance, rehabilitation and construction, cultural affairs, performing arts, or theater programs, including three years of administrative and supervisory responsibility.

**APPLY FOR
THIS POSITION**

Jacob Tilford

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