

CITY OF LAS VEGAS CHIEF OF FIRE AND RESCUE (DIRECTOR)

LOCATION: Las Vegas, Nevada

SALARY: **\$114,922 - \$183,877**

Actual salary is dependent upon the qualifications and experience of the selected candidate.

FILING DEADLINE: Sunday, May 1, 2022

The city of Las Vegas serves nearly 661,824 residents and has been one of the fastest-growing cities in the United States. Known as the entertainment capital of the world, Las Vegas is also a major sports tourism destination. For decades, Las Vegas has hosted premier sporting events such as Championship Boxing, UFC, NASCAR, NFR Rodeo, and NCAA basketball. Now, Las Vegas is home to the NFL Raiders, the NHL Vegas Golden Knights, and the WNBA Aces.

The city is recruiting for a new fire & rescue chief that will lead our I.S.O Class One fire department with values of concern, compassion and professionalism in all endeavors. The department is an all-hazards agency that reduces risks, protects life, prevents loss and serves our community proudly. The department provides all fire suppression, prevention and education programs in the city as well as paramedic emergency medical services to the residents and visitors of the Las Vegas community. Las Vegas Fire & Rescue protects a city that covers 133.25-square-miles (including large Clark County "islands"), more than 661,000 residents and millions of visitors annually. In 2021, the total number of calls received were more than 91,000 and the average responses per shift were 263.

The ideal candidate is a proven fire professional and leader who is able to nurture internal/external relationships by maintaining a visible and active presence. They must demonstrate understanding and empathy, while holding themselves and others to the highest standards of integrity and accountability. The ideal candidate will be an effective and engaged communicator with employees, the community, elected officials and other community partners.. They must have a strong background and commitment to contemporary concepts of public safety and community engagement. The next fire chief must foster an environment of teamwork and promote positive morale within the department and should have a proven track record of inclusion, advancing equity and diversity within a fire department.

The department currently has seven divisions with 700+ employees; there are approximately 600 employees in Fire Suppression. The department has a FY 2022 budget of approximately \$173.5 million (combined general fund and several special revenue funds).

It is expected that the new fire chief will have a bachelor's degree with major coursework in fire science, public administration, business administration or a closely related field. It is also required that the new director have at least 10 years in any combination of professional firefighting, fire prevention or emergency management with five of those years as a full-time manager. A combination of formal education and directly related work experience may substitute for the degree.



Suzana Kotur

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DETAILED BROCHURE