



FIREFIGHTER TRAINEE RECRUITMENT Minimum Requirements

The minimum requirements to apply for the position of firefighter are listed below. Once your application has been reviewed, Human Resources will provide notification by e-mail whether or not you qualify for the written test. Applicants with the highest test scores are then invited to continue with the hiring process. Please see Job Description for detailed information regarding the position. Competition for firefighter openings is extremely competitive so preparation is crucial!

Minimum Requirements

- Must be 18 years of age on the date of application.
- Possession of a high school diploma or equivalent.
- Possession of a valid driver's license on the date of application.
 - **MUST ATTACH TO ONLINE (GOVERNMENTJOBS.COM) APPLICATION WHEN YOU APPLY.**
- Possession of a current **Nevada State** or **National Registry** Emergency Medical Technician certificate on the date of conditional job offer and maintenance thereafter. Certificate or card **must include expiration date**. Anticipated certification date may be requested earlier in order to continue with the recruitment process.
- For the 2023 academy, EMT or paramedic certification will be required by **December 15, 2022**. If the EMT certificate will expire on or around these dates, written confirmation from the certifying agency must be submitted in lieu of an EMT certificate. The letter must include the date the EMT certificate will be achieved or renewed with the new expiration date, and must be followed by submission of the renewed EMT certificate at the earliest opportunity.
- EMT certifying agency information:
<https://www.southernnevadahealthdistrict.org/programs/emergency-medical-services-trauma-system/training-centers/>
- Must meet current physical condition requirements on the date of appointment. Please read Recruit Academy Physical Fitness. Physical assessment will be given prior to conditional offer (includes Pushups, Sit-ups, plank, pull-ups and 1.5 mile run)
- Candidates who pass the firefighter written exam with a 70 percent or higher **AND** have been invited to the hiring interviews (oral boards) are required to submit a valid Candidate Physical Ability Test (CPAT) card/notice that confirms their passing of the CPAT occurred between **March 1, 2022** and **February 28, 2023**. The CPAT card/notice must be emailed to firerecruit@lasvegasnevada.gov. If you have a current CPAT a copy of the certificate should be attached to your application when you apply. For your convenience, the College of Southern Nevada operates an indoor CPAT facility in Las Vegas at Cashman Field (850 Las Vegas Blvd N, Las Vegas, NV 89101). (Appointment is required). Visit [CPAT](#) to schedule your CPAT test.
 - Updated verification of CPAT completion and EMT certificate status will be required for any future academies from this recruitment.