

Firefighter Pay Scale – Effective July 20, 2025

This document contains the firefighter pay scale effective July 20, 2025. It includes pay progression from Year 0 through Year 9, listing Grade, Biweekly, Monthly, and Annual compensation for each step.

Table 1. Effective 7/20/25

Progression	Grade	Biweekly	Monthly	Annually
Year 0 (During Academy)	FRN 71	\$2,305.27	\$4,994.75	\$59,937.02
Year 1 (After Academy)	FEN 74	\$2,596.16	\$5,625.02	\$67,500.23
Year 1 – Step B	FEN 74	\$2,771.20	\$6,004.27	\$72,051.27
Year 2	FEN 74	\$2,927.52	\$6,342.96	\$76,115.51
Year 3	FEN 74	\$3,093.30	\$6,702.16	\$80,425.87
Year 4	FEN 74	\$3,268.93	\$7,082.68	\$84,992.19
Year 5	FEN 74	\$3,439.12	\$7,451.42	\$89,417.06
Year 6	FEN 74	\$3,606.95	\$7,815.07	\$93,780.79
Year 7	FEN 74	\$3,694.94	\$8,005.70	\$96,068.35
Year 8	FEN 74	\$3,805.79	\$8,245.87	\$98,950.48
Year 9	FEN 74	\$3,843.85	\$8,328.33	\$99,939.98

Notes

Compensation values shown are subject to change based on the current contract.

