



City of Las Vegas Business Preparedness Grant – Final Program Guidelines effective 7-15-2020 Emergency Grant for Assistance with Preparedness and Reopening due to COVID-19 Pandemic

This Emergency Grant, funded by the city of Las Vegas through funds received by the Coronavirus Relief Fund of the CARES Act, provides a grant of up to a maximum of \$4,000 to fund expenses associated with Personal Protective Equipment, Facility Retrofit for Health & Safety measures, or other expenses for physical facility or equipment expenses reasonably needed to prepare businesses for reopening or expanded reopening. This grant is not intended to duplicate the Payroll Protection Program and therefore may not be used for payroll, rent, utilities or such expenses. A signed affidavit will be required as part of the application process.

This Grant Program is being capitalized with \$2 million. Grant funds are available on a ***first-come, first-served basis*** and are awarded at the sole discretion of the city of Las Vegas. Any previous applicants that were not included in the first 1,000 grants will have priority to see if they are eligible under this grant. The city reserves the right to approve one grant per business establishment.

To be eligible, a business must meet the following requirements:

- Business must have an active business license with the City of Las Vegas and original license issuance date must have occurred on or before March 11, 2020.
- Business must employ no less than three and no more than twenty-five full-time equivalent (FTE) employees as of 3/11/2020.
- Business must have been either required to close or have experienced significant economic hardship due to the COVID-19 pandemic.
- Business must not have engaged or currently be engaged in any illegal activity per local, State, or Federal laws or regulations. In all instances, Federal laws and regulations taking precedence over local or State laws or regulations.
- Business must commit to uphold all of the recommendations and/or comply with any mandates for re-opening promulgated by the State of Nevada and the Southern Nevada Health District.

Businesses that are NOT eligible to request or receive Grant funds are:

- Business whose principal place of business location is not within the City's jurisdiction limits
- Marijuana (cannabis) related businesses



GENERAL CONDITIONS

1. Unless otherwise preempted by Federal law, the laws of the State of Nevada shall govern the validity, construction, performance and effect of this Application, without giving effect to its conflict of law provisions. Applicant hereto consents to, and waives any objection to, the State courts located in the County of Clark, State of Nevada as the proper and exclusive venue for any disputes arising out of or relating to this Application or any alleged breach thereof. Applicant hereby waives trial by jury in any action, proceeding or counterclaim on any matters whatsoever arising out of or in any way connected with this Application.
2. The invalidity, illegality, or unenforceability of any provision of this Application or the occurrence of any event rendering any portion or provision of this Application void shall in no way affect the validity or enforceability of any other portion or provision of this Application. Any void provision shall be deemed severed from this Application, and the balance of this Application shall be construed and enforced as if this Application did not contain the particular portion or provision held to be void. The Applicant further agree to amend this Application to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this clause shall not prevent this entire Application from being void should a provision which is of the essence of this Application be determined void.
3. Waiver of any of the terms of this Application shall not be valid unless it is in writing signed by the City. The failure of the City to enforce any of the provisions of this Application, or to require performance of any of the provisions herein, shall not in any way be construed as a waiver of such provisions or to affect the validity of any part of this Application, or to affect the right of the City to thereafter enforce each and every provision of this Application. Waiver of any breach of this Application shall not be held to be a waiver of any other or subsequent breach of this Application.
4. Applicant shall not assign their rights nor delegate their duties under this Application without the written consent of the City, which may be withheld at the City's sole discretion.
5. Applicant shall protect, defend, indemnify and hold harmless the City, its elected officials, officers, employees, agents, and consultants (collectively herein the "City") from and against any and all claims, liabilities, damages, losses, suits, actions, decrees, arbitration awards and judgments including attorney's fees, court costs or other expenses of any and every kind or character (collectively herein the "Liabilities") which may be recovered from or sought against the City, as a result of, by reason of, or as a consequence of (i) any act or omission, negligent or otherwise, on the part of the Applicant, its officers, employees, independent contractors, vendors, suppliers, consultants, or agents in the performance of the terms, conditions and covenants of the Application and/or pertaining to the use of the Funds provided to Applicant pursuant to the Application; or (ii) any default in the performance of any obligation on Applicant's part to be performed under the terms of this Application, regardless of whether the Liabilities were caused in part by the City. Applicant agrees that it is assuming the sole risk of any Liabilities related to the contraction by Applicant's officers, employees, vendors, suppliers, agents, independent contractors, and consultants or any other person of any viral infection or other disease, including, without limitation, COVID 19, related to the performance of this Application and that Applicant's indemnity obligations contained herein cover any such Liabilities. In no event shall the language in this Section constitute or be construed as a waiver or limitation of the City's rights or defenses with regard to sovereign immunity, governmental immunity, or other official immunities and protections as provided by the Federal and State Constitutions or by law. It is expressly agreed that the Applicant shall defend the City at Applicant's expense, by legal counsel reasonably satisfactory to City, against the Liabilities and in the event that the Applicant fails to do so, the City shall have the right, but



not the obligation, to defend the same and to charge all direct and incidental costs, including attorney's fees and court costs, to the Applicant.

6. The Applicant agrees to maintain the financial books and records (including supporting documentation, contracts, cancelled checks and receipts) pertaining to the use of the Funds provided to Applicant pursuant to this Application according to standard accounting principles and procedures. The books and records shall be maintained for a period of five (5) years after completion of this Application and use of the Funds provided to Applicant pursuant to this Application, except that books and records which are the subject of an audit finding shall be retained for three (3) additional years after such finding has been resolved. If the Applicant goes out of business, the Applicant shall forward the books and records to the City to be retained by the City for the period of time required herein. The City or its designated representative(s) shall have the right to inspect and audit (including the right to copy and/or transcribe) the books and records of the Applicant pertaining to the use of the Funds provided to Applicant pursuant to this Application during normal business hours to determine or to verify Applicant's compliance with their obligations under this Application and applicable law. The City will provide prior written notice to the Applicant of the audit and inspection. If the books and records are not located within Clark County, the Applicant agrees to deliver them to the City, or to an address designated by the City within Clark County. In lieu of such delivery, the Applicant may elect to reimburse the City for the cost of travel (including transportation, lodging, meals and other related expenses) to inspect and audit the books and records at the Applicant's office. If the books and records provided to the City are incomplete, and/or it is determined in the sole discretion of the City that Applicant did not properly use the Funds provided to Applicant pursuant to this Application, the Applicant agrees to remedy the deficiency after written notice thereof from the City, and to reimburse the City any misused Funds and additional costs associated therewith. The Applicant's failure to remedy the deficiency shall constitute a material breach of this Application. The City shall be entitled to its costs and reasonable attorney fees in enforcing the provisions of this Section and the Application as a whole.

7. The Applicant, in the performance of the obligations of this Application, shall comply with all applicable laws, rules and regulations of all governmental authorities having jurisdiction over the performance of this Application including, but not limited to, the Federal Occupational Safety and Health Act, and the Coronavirus Aid, Relief, and Economic Security Act.

8. During the entire performance period of this Application and the use of the Funds provided to Applicant pursuant to this Application, the Applicant shall maintain all federal, state, and local licenses, certifications and registrations applicable to the work performed under this Application and the use of the Funds provided to Applicant pursuant to this Application, including maintaining an active City of Las Vegas business license if required by Las Vegas Municipal Code 6.02.060.

9. **Discrimination.** The City of Las Vegas is committed to promoting full and equal business opportunity for all persons doing business in Las Vegas. The Applicant acknowledges that the City has an obligation to ensure that public funds are not used to subsidize private discrimination. Applicant recognizes that if the Applicant or their subcontractors or subconsultants are found guilty by an appropriate authority of refusing to hire or do business with an individual or company due to reasons of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, national origin, or any other legally protected status, City may declare the Applicant in breach of this Application.

10. **Fair Employment Practices.** In connection with the performance of work by the use of the Funds provided to Applicant pursuant to this Application, the Applicant agrees not to discriminate against any employee or applicant for employment because of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age, disability, national origin, or any other legally protected status. Such agreement shall include, but not be limited to, the following: employment; upgrading; demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Applicant further



agrees to insert this provision in all subcontracts hereunder. Any violation of such provision by Applicant shall constitute a material breach of this Application.

11. In accordance with the Immigration Reform and Control Act of 1986, the Applicant agrees that it will not employ unauthorized aliens in the use of the Funds provided to Applicant pursuant to this Application.

12. The use of the Funds provided to Applicant pursuant to this Application shall conform in all respects with the requirements set forth in this Application. If requested, the Applicant shall furnish the City with sufficient data and information needed to determine if the use of the Funds provided to Applicant pursuant to this Application conform to all the requirements of this Application.

13. In no event shall any official, officer, employee, or agent of the City in any way be personally liable or responsible for any covenant or agreement herein contained whether expressed or implied, nor for any statement, representation or warranty made herein or in any connection with this Application.

14. An official of the City, who is authorized on behalf of the City to make, accept or approve, or take part in accepting or approving this Application, or payments under this Application, shall not be directly or indirectly interested personally in this Application or in any part hereof. No officer, employee, architect, attorney, engineer or inspector of, or for the City, who is authorized on behalf of the City to exercise any legislative, executive, supervisory or other similar functions in connection with this Application, shall become directly or indirectly interested personally in this Application or in any part hereof, any material supply contract, subcontract, insurance contract, or any other contract pertaining to this Application. Applicant represents that it is unaware of any financial or economic interest of any public officer or employee of the City relating to this Application. Notwithstanding any other provision of this Application, if such interest becomes known, the City may immediately terminate this Application.

15. The City is a public agency as defined by state law. As such, it is subject to the Nevada Public Records Law (Chapter 239 of the Nevada Revised Statutes). The City's Records are public records, which are subject to inspection and copying by any person (unless declared by law to be confidential). This Application and all supporting documents are deemed to be public records.

16. Time is of the essence of the Application and each of its provisions.

17. Applicant's obligations herein above shall survive any termination and/or consummation of this Application.