

SB418 Questionnaire
(NRS Ch. 293 and Ch. 293C)

Instructions:

Pursuant to SB418 of the 2023 Nevada Legislative Session, this questionnaire is required by law when filing for judicial office for all non-incumbent judicial candidates.

If you are currently the incumbent, you may, but are not required to, complete this questionnaire if you so choose.

A judicial candidate may answer "Not Applicable" to any of the following questions at the candidate's sole discretion.

This form will not be reviewed or endorsed by an election official for completeness, but will be posted verbatim on the election official's website as presented and submitted by the candidate for judicial office. Therefore, please carefully review all questions presented to be answered.

Incumbency

Are you the incumbent in the office for which you are filing?

Yes: ☐ No: ☒

Name and Licensure

Name (as it will appear on the ballot): **Rae Canady**

Bar Admission State, Year, and Bar Number (if applicable).

State	Admission Date	Number
Nevada	2023	16476
Wisconsin	2004	1049645

Have you ever been suspended, disbarred, or otherwise disciplined from the practice of law in Nevada or another state?

Yes: ☐ No: ☒

If yes, please complete the chart below.

State	Nature of Discipline	Date(s)	Reason

Statutory Qualifications

If you answer "no" to any of the following questions, you may be ineligible to serve in the specified office.

Supreme Court or Court of Appeals, NRS 2.020 or NRS 2A.020

Are you a qualified elector, defined in the Nevada Constitution, Art. 2 § 1 as a United States citizen who has actually resided in Nevada for at least 6 months and lived in the district or county in which the person will vote for the 30 days immediately preceding the election, in the State of Nevada?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
Are you 25 years old or older?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
Have you been a licensed attorney for at least 15 years, with at least two of those years in Nevada?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
Have you been a bone fide resident of Nevada for the preceding two years?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
Have you ever been removed from judicial office by the Commission on Judicial Discipline or the Nevada Legislature?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>

District Court, NRS 3.060

Are you a qualified elector, as defined in the Nevada Constitution, Art. 2 § 1 as a United States citizen who has actually resided in Nevada for at least 6 months and lived in the district or county in which the person will vote for the 30 days immediately preceding the election, in the State of Nevada?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
Are you 25 years old or older?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
Have you been a licensed attorney for at least 10 years, with at least two of those years in Nevada?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
Have you been a bone fide resident of Nevada for the preceding two years?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
Have you ever been removed from judicial office by the Commission on Judicial Discipline or the Nevada Legislature?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>

Justice Court, NRS 4.010

Are you qualified elector, as defined in the Nevada Constitution, Art. 2 § 1 as a United States citizen who has actually resided in Nevada for at least 6 months and lived in the district or county in which the person will vote for the 30 days immediately preceding the election, in the township in which you are running?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
Do you have a high school diploma or equivalent?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
Have you ever been removed from judicial office by the Commission on Judicial Discipline?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
If you are running for justice of the peace in county with a population of at least 100,000, in a township with a population of at least 100,000, have you been a licensed attorney for at least 5 years?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>

Municipal Court, NRS 5.020

Are you a qualified elector, as defined in NRS 266.016 to mean a person who is registered to vote in this State and is a resident of the area to be included in the proposed city, as shown by the last official registration lists, in the city in which you are running?	Yes: <input checked="" type="checkbox"/> No: <input type="checkbox"/>
Have you been a resident of the city in which you are running for at least 1 year?	Yes: <input checked="" type="checkbox"/> No: <input type="checkbox"/>
Do you meet all the qualifications set forth in the city charter or prescribed by ordinance for the city in which you are seeking office?	Yes: <input checked="" type="checkbox"/> No: <input type="checkbox"/>
Have you ever been removed from judicial office by the Commission on Judicial Discipline?	Yes: <input type="checkbox"/> No: <input checked="" type="checkbox"/>

Campaign Information

Phone: 702-723-0580

E-Mail: canadyforcourt@gmail.com

Website: canadyforcourt.com

Social Media: Facebook-Canady for Court & Rae for Judge; Instagram-Canady for Court; X-Canady for Court

Other: N/A

Education and Employment

List all colleges and law schools attended, include dates of attendance, and degrees awarded.

Colleges and Law Schools	Dates of Attendance	Degrees Awarded
1. University of Michigan	1. 1993-1996	1. Bachelor's Degree: Psychology, Sociology (BA)
2. University of Michigan	2. 1997-1998	2. Master's Degree: Social Work (MSW)
3. Marquette University Law School	3. 1999-2004	3. Juris Doctor (JD)

List any relevant employment (including any previous elected or appointed office or military service) for the last 10 years, including dates of employment, the position, and a brief summary of the nature of your responsibilities

Organization, Position, and Dates	Responsibilities
Organization: Legal Aid Center of Southern Nevada Position: Attorney Dates: May 2023-October 2024; August 2025-present	Provide client-directed legal representation to children involved in guardianship proceedings in the Family Division of the Eighth Judicial District Court. Conduct client and witness interviews, file motions and pretrial memoranda, submit discovery demands, engage in negotiations to amicably settle matters, and conduct non-jury trials.

<p>Organization: Pretrial Justice Institute</p> <p>Position: Project Director</p> <p>Dates: October 2024-August 2025</p>	<p>Managed all aspects of a multi-year, million-dollar project to provide innovative, first-of-its-kind training and technical assistance to the North Las Vegas Justice Court to develop, implement, and evaluate new bail criteria to reduce racial and gender inequities in the pretrial jail population. Offered professional coaching and leadership development to pretrial practitioners and court administrators.</p>
<p>Organization: State of Nevada</p> <p>Position: Chief Appeals Referee</p> <p>Dates: March 2022-November 2022</p>	<p>Served as the Director of the Office of Appeals within the Department of Employment, Training, and Rehabilitation, the largest state agency in Nevada. The Office of Appeals conducts quasi-judicial evidentiary hearings and issues decisions regarding unemployment insurance benefits. Ensured compliance with Department of Labor standards while overseeing the processing of thousands of unemployment insurance appeals.</p>
<p>Organization: Leadership for Educational Equity</p> <p>Position: Director of Impact</p> <p>Dates: July 2021-February 2022</p>	<p>Provided six hundred (600) current and former Teach for America members in Nevada with career advancement through policy, advocacy, community organizing, and political pathways. Coached the community organizing alliance INVEST (Igniting Nevada's Education System Together), worked with state and local elected officials to assist members with political aspirations, and recruited and oversaw policy and advocacy organizations to serve as fellowship hosts.</p>
<p>Organization: Las Vegas Municipal Court</p> <p>Position: Division Manager</p> <p>Dates: September 2018-March 2021</p>	<p>Manager of the Community Support Services Division, which encompasses six treatment courts, Evaluation Center, Domestic Violence Program, Pretrial Services Unit, Marshal Unit, Compliance Unit (probation), Court Specialist team, and education services. Directed over seventy (70) staff, contractors, volunteers, and vendors, and served as the Agency Field Instructor supervising student-interns from UNLV's School of Social Work. Took an active role in staff development throughout the Court, including creating a weekly training and mentorship program for new supervisors. Responsible for obtaining and maintaining state certifications for the Evaluation Center, Domestic Violence Program, and education courses. Oversaw grants from the Bureau of Justice Assistance, Nevada Office of Traffic Safety, and Substance Abuse and Mental Health Services Administration.</p>

<p>Organization: Eighth Judicial District Court</p> <p>Position: Court Division Administrator</p> <p>Dates: May 2014-August 2018</p>	<p>Director of the Family Mediation Center, one of the largest court-connected mediation programs in the country. In addition to conducting hundreds of child interviews, parent-child reunification services, and mediations to families involved in child custody disputes, supervised a staff of sixteen (16). Oversaw a federally funded grant program as well as the providers of the Seminar for Separating Parents, the Outsource Mediation Committee, and the court-approved forensic services vendors.</p>
<p>Organization: Wisconsin State Public Defender</p> <p>Position: Attorney; Local Attorney Manager; Regional Attorney Manager</p> <p>Dates: May 2005-July 2013</p>	<p>Regional Attorney Manager In addition to providing client-directed legal representation to juveniles involved in serious delinquency proceedings, managed a staff of thirty-two (32), including Local Attorney Managers, Attorneys, Investigators, Secretaries, and a Client Services Specialist. Collaborated with many different organizations and stakeholders within the civil and criminal justice systems and throughout the community on several key initiatives.</p> <p>Local Attorney Manager In addition to providing client-directed legal representation to adults charged with misdemeanor and felony offenses, supervised eight (8) Attorneys, headed the Domestic Violence Practice Group, was a member of the Milwaukee County Drug Treatment Court team and the Homicide Practice Group, and created "Raise the Bar." "Raise the Bar" assisted new Attorneys with training, support, case evaluation and review, and mentorship for professional development.</p> <p>Attorney Provided client-directed legal representation to children involved in dependency proceedings, juveniles involved in delinquency proceedings, and adults charged with misdemeanor and felony offenses and/or subject to mental health commitments and/or probation revocations. Completed client and witness interviews, filed motions, engaged in negotiations to amicably resolve cases, and conducted motion hearings and jury trials.</p>

Prior Elected or Appointed Government Experience

Have you ever held any elective or appointive public office in this or any other state? If yes, give details, including the offices involved, whether initially appointed or elected, and the length of service. Exclude political affiliation.

☐ Yes

☒ No

Have you been a candidate for any elective or appointive office, who was not elected or appointed? If yes, please list.

☒ Yes ☐ No

I was a candidate for Las Vegas Municipal Court Judge, Department 5, in 2024. I was not elected.

Conduct

Have you ever been convicted of a violation of federal, state, or local law, ordinance or regulation other than a minor traffic violation? If yes, please provide details of circumstances, charges, and dispositions.

☐ Yes ☒ No

Have you read the Revised Nevada Code of Judicial Conduct and are you able to comply if elected?

☒ Yes ☐ No

Candidate Statement

Provide a candidate statement not to exceed 200 words in length.

I'm Rae Canady and I'm running to be your next Las Vegas Municipal Court Judge in Department 1. As a former administrator at municipal court, I know firsthand that our community deserves better. And **better is on the horizon!** I'm a **caring** individual who has made Las Vegas, the greatest city in the world, my forever home. I give back to our community in many ways, including helping seniors prepare important end-of-life documents, mentoring other attorneys, delivering meals to home-bound Las Vegans, visiting sick veterans in the hospital, and teaching youth about their Constitutional rights. I'm **committed** to working for you and with you to create a court that meets the needs of the community. With over 25 years of experience, I'm a **competent** attorney, educator, social worker, mediator, and administrator who has what it takes

to create a court that prioritizes **public safety, innovation, efficiency, and transparency**. I will implement data-driven responses to crime that will make our community safer; create an advisory council to hear from folks who have new ideas; replace outdated policies with effective solutions; and make court information and data available to the public so that you know where your tax dollars are going.